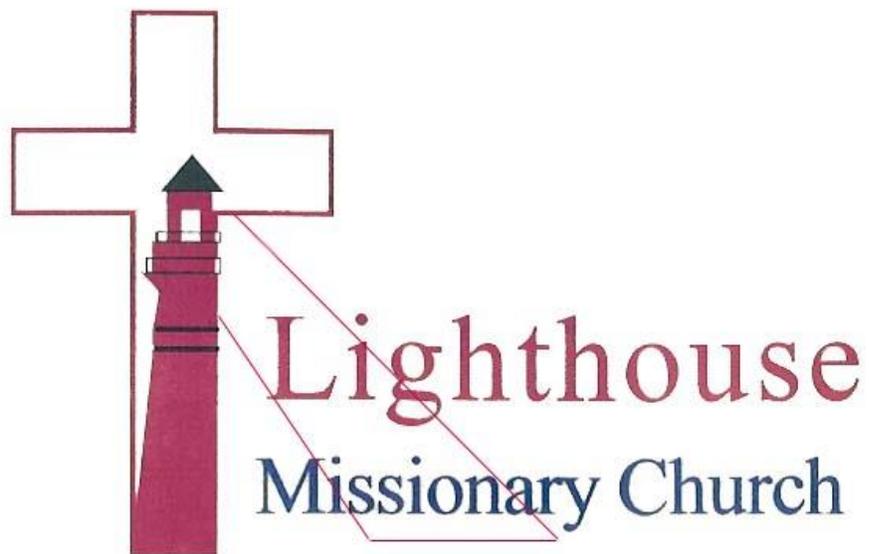


2015 ANNUAL REPORTS

Shining the Light of Jesus to the World



The Missionary Church, Inc.

Contents

Membership List	5
Agenda	7
Pastoral Care Report	9
Administrative Pastor Report	11
Council of Elders Report	13
National Conference Report	15
Teaching Report	19
Youth Report	23
Outreach Report	25
Worship & Expression Report	27
Fellowship Report	29
Facilities Report	31
Communications Report	33
Financial Reports	35
Auditor's Report	39
Proposed Budget for 2016	41
Sample Election Ballot	43

Lighthouse Missionary Church Membership List

Members as of January 1, 2016: 78

Adams, Lynn	Henderson, Dale	Sayre, Ed
Adams, Rev. Bart	Howard, Marianne	Sayre, Judy
Barrow, Faye	Huckle, Larry	Snyder, Angela
Bennett, Patricia	Huckle, Lisa	Snyder, Jack
Birgy, Elaine	Jordan, Lois	Snyder, Sharon
Birgy, Tom	Jordan, Rev. Jim, Jr.	Thompson, Bill
Braman, Mary	Jordan, Rev. Jim, Sr.	Thompson, Evelyn
Brewer, Lois	Jordan, Ruby	Thompson, John
Brewer, Reuben	Kiogima, Beth	Thompson, Tammy
Christner, Allen	Kooyer, Laurene	Thorman, Thelma
Christner, Marge	Kooyer, Ron	Vallance, Jessica
Crane, David	Massey, Janet	Wakeham, Laurie
Crane, Sherry	Meredith, Julie	Wise, Diana
Cutler, Cliff Jr.	Milam, Carrie	Yarbrough, Bill
Cutler, Phyllis	Milam, Justin	Yarbrough, Camille
Evans, Jennifer	Miles, Donald	Young, Carl
Evans, Katelyn	Miles, Sandy	
Evans, Nick	Moore, Judy	
Farmer, Amanda	Moore, Rev. Ray	
Farmer, Margaret	Newington, Amy	
Fries, Connie	Newington, Ben	
Fries, Wayne	Oliver, Sara	
Gee, Angela	Peck, Jay	
Gee, Keith	Peck, Mille	
Gee, Vera	Petersen, Bob	
Grover, Bonnie	Petersen, Debby	
Grover, Rod	Reich, Michelle	
Harchis, Roger	Reich, Tracy	
Hardy, Andy	Roberts, Charlene	
Hardy, Carolyn	Roberts, Gary	
Henderson, Carolyn	Roberts, Janet	

Lighthouse Missionary Church
Local Conference Business Meeting
January 24, 2016

AGENDA

- I. Call to Order
 - A. Devotional Thought
 - B. Prayer
- II. Organizational Business
 - A. Membership Roll Call
 - B. Rules of Order
 - C. Presentation of Agenda
- III. Reports
 - 1. Minister of Pastoral Care
 - 2. Minister of Administration
 - 3. Council of Elders
 - 4. Teaching
 - 5. Outreach
 - 6. Worship & Expression
 - 7. Fellowship
 - 8. Facilities
 - 9. Communication
 - 10. Finances
 - 11. Auditor
- IV. Proposed Budget for 2016
- V. Elections
- VI. Vision and Goals for 2016
 - A. General Vision and Direction for 2016 – Pastor Jim
 - B. Proposed Building Addition – Pastor Bart
- VII. Review of Church By-Laws and proposed changes
- VIII. Valuation of Church Properties
- IX. Other Business

Minister of Pastoral Care

Rev. Jim L. Jordan

God has blessed the family of Lighthouse Missionary Church, and we can be so grateful for all of His faithfulness, His provision, and His care. We are completely dependent upon Him, and He is so incredibly dependable to help us and lead us and to draw us nearer to Himself.

God has blessed me with an opportunity to preach His Word. This past year our theme was *The Church Exploded! Empowered to Minister*. We used this theme as our foundation for walking through the New Testament book of 1 Corinthians. Each week we discussed an aspect of how God wants to empower His children by His Holy Spirit to not just be gathered together in a small encapsulated space, but to be exploded by Him out into the community, wherever He sends us, to make the spiritual impact in the lives of others that He empowers us to make so that they know Him and are transformed by Him too.

The book of 1 Corinthians was challenging. It was exciting for me to be forced to dig into this great letter from the Apostle Paul and to apply what he wrote to our lives today. There are many very intense passages, but the Lord gave us His help and His strength, and it was a very good study for all of us.

This year I have continued to work through the vision God has given to me to see the Great Commission accomplished in Northern Lower Michigan and the Upper Peninsula (NoLUP). The area of my focus has been from Cadillac to Copper Harbor, and I have continued to pray for God's work to go forward in power and transformation across this part of His harvest field. I serve the other Missionary Church pastors in this NoLUP area, and over the course of this coming year, I am planning to work even more closely with them as individuals and as a unit so that we can together seek God's face, encourage one another, and see His work go forward for His glory.

I am honored to serve with the Council of Elders as we seek by God's grace to give spiritual leadership to the church family. We attempt to meet weekly, with the understanding that scheduling conflicts do not always permit that to happen. We open God's Word together, we pray together, and we look at where God is leading us as His church family, discussing what it will mean for us and how to get there. I am grateful for this group of brothers and their service to the church family as leaders. I look forward to what God is going to do in and through the work of this team in 2016.

I continue to serve in several ministry capacities that are extended beyond the church family. I am an EMT and the chaplain for East Jordan EMS, where I typically serve a 12-hour on call shift each week and try to be available for back-up and for chaplain duties whenever needed. I serve on the Michigan Region of the Missionary Church Regional Oversight Council, which is basically the church board for the Region. I am part of the Strengthening Local Churches Team for the Region, which is tasked with doing all that we can to see to the health and development and progress of the churches in the Region. Here in East Jordan I work alongside the other pastors in the Ministerial Association to pray and to serve the Kingdom. I also serve as the chairman of the school board for Ebenezer Christian School, where my son Isaac attends. I am grateful for these ministry opportunities and the fruit that comes from each of them.

I am so blessed to see the work that God has been doing in and through the lives of His people. I have really enjoyed hearing the testimonies of those who are continuing to grow in their relationship with Jesus and allow Him to guide them and empower them to do what pleases Him and to minister to others. Our *Sharing the Blessings* time that we often have on Sunday mornings is a rich time for the whole church family. There are several ways that people are moving out into the community around them to share Jesus, and He is continuing to change lives through His Spirit's work. We were blessed to be able to baptize thirteen people in a ceremony in the Jordan River in August. We also received three new church members.

One of the major highlights of this year for me has been the opportunity to take an educational trip to Israel. I was so blessed by the support of the church in not only allowing me to go, but ensuring that I was able to do so financially. This trip has been a huge blessing in my personal relationship with Jesus, and I learned many new and wonderful insights into the Word. It was truly a lifelong dream fulfilled, and I know that it will continue to have a major impact on my life and ministry work for the rest of my life. I am so very grateful for this amazing experience!

I continue to be very thankful for God's blessing on me and upon so many others through the work and ministry of Pastor Bart. He is a wonderful servant of Jesus, and his work in the church family and in the community are a wonderful blessing to so many people. I am honored to call him my friend, my brother, and partner in ministry.

As we look ahead, I am praying that our Father will lead us to come closer to Him. I pray that He will show us how to know Him better and serve Him more and minister through His power for His glory in the community around us. The best days of Lighthouse Missionary Church are just ahead of us!

Respectfully submitted in love,

Rev. Jim L. Jordan

Minister of Pastoral Care

Minister of Administration

Rev. Bart A. Adams

I praise God for His hand of blessing upon the year of 2015. I had the privilege of witnessing several of God's children grow as disciples of Christ. Several of them are now discipling others.

Community Involvement

I continued to remain involved in the community throughout the year. I have been the treasurer for the East Jordan Ministerial Association benevolence fund since 2003. My statistical report, further on in this report, reveals the number of individuals or families I assisted through the year. In cooperation with the churches from the Ministerial Association I took part in Lenten services, prayer gatherings, and a Thanksgiving service. As well as working with area churches, I have continued to serve as an EMT Basic with Jordan Valley Emergency Medical Services. During the year I logged 1,315 hours of volunteer on call time. The church leadership has been supportive and encouraged my involvement in these areas.

In October of 2015 I completed my first year of serving as a volunteer with the Charlevoix County Sherriff's department's Victim Service Unit. VSU is a team of volunteers who are called upon to assist the Sherriff's department when responding to critical incidents. When called, two team members respond to a scene to provide advocacy between victims or families of victims and potential available resources, such as a funeral home, counselors etc. I logged 765 hours of on call time for the unit, without being called out once.

One other area of community service I have been involved with for a number of years has been with the city of East Jordan Planning Commission. In 2015 the Planning Commission helped facilitate the process of evaluating and recommending changes to the city's master plan. Serving on the commission has been a wonderful opportunity for being connected to the community. My term of service expired in December of 2015. I was asked to serve another two year term and accepted.

Regional Involvement

After 11 years of being involved with Happy Time Children's Camp – eight of which I served as director – I took a year off. Pastor Justin Kuhl served as director in my place. My family and I enjoyed a long-awaited vacation in California, discovering more of God's wonderful creation and visiting friends. I have been informed by my family that we will be serving at HTC again soon. It is such a blessing to serve in areas of ministry as a family.

Areas of Ministry Involvement at LMC

One of the ministry areas I serve in with my family is the HD2 youth group. We thank God for his blessing upon our teens. Lynn has submitted a report to Lois Brewer to be included in her report as Deaconess of Teaching. Along with working with HD2 youth, I also helped with several community youth activities, including a weekend retreat at Spring Hill Camp.

The Adams family was honored to be a part of a mission's trip to Red Bird Mission in Beverly KY, in 2015. We were joined by Jordan Liesenberg, Miles Sweet, Emma Herriman, Tim; Kathy; Andrew & Rebecca Drenth, as we teamed up with five youth and two adults from the Bay City Missionary Church. The team worked on repairing a roof, installing a new entry door and handicap ramp for a widow in the poorest county of America. During the trip two of the youth from East Jordan sensed the Lord beginning to call them to fulltime Christian missions service.

The highlight of my ministry during the fall was working with men from the church on projects that helped widows from the church. We cut, split, and hauled firewood, repaired a ceiling, helped someone move, repaired two roofs and provided some minor car repairs. I am thankful for the opportunity to join with others as the hands and feet of Jesus.

Other Ministry Involvement

During 2015 I served on a Keryx Prison Ministry team at Chippewa Area Correctional Facility and Keryx-In-Community Men’s weekend team in Harbor Springs. I continue to be amazed by how God uses the Keryx ministry to bring the lost people of this world into His family, and to help believers grow deeper in their knowledge of Him. All praise is to God!

I helped volunteers from LMC with two Red Cross blood drives. I was able to attend the Regional and Denomination conferences of the Missionary Church. I served as the treasurer for Mancelona Camp. I also continued meeting with a community committee working toward establishing a teen center in East Jordan.

Conclusions and Statistics

All in all 2015 was a great year. I praise the Lord for the opportunities I have had to see spiritual growth in me, my family, and in several people I know. As I look forward to 2016 I wait with great anticipation to see who will surrender their life to Christ. In addition, I await the testimonies of those who make stronger commitments to live out their faith moment by moment. I will continue to make myself available for one-on-one and group disciple-making opportunities, including with my own family. In order to be an effective disciple maker I am committed to growing closer to the Lord this year than I was in 2015. To God be the Glory, great things has He done!

2015	Jan.	Feb.	Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Total
Ministry contacts	28	28	22	17	17	9	7	11	9	11	14	19	192
Ministry Home Visits			3	1	4		3		2	6	3	8	30
Hospital Visits	2	4	1	3	2			3	2	2		1	20
Ministry Phone Calls	155	123	100	85	72	37	59	86	59	108	89	96	1069
Ministries of Helps	4	7	6	4	6	4	4	8	3	11	7	5	69
Ministerial Assoc. Helps	27	12	9	22	15	7	10	14	9	8	22	18	173
Ministry Meetings	24	20	20	13	17	6	12	11	9	11	10	11	164
Letters/E-mail	114	100	100	61	51	39	21	51	53	100	60	32	782
Funerals performed			1		2			2			1		6
Small Group mtg.	4	4	4	4	4	2	2	3	2	4	4	4	41
Community services											1		1
Ministry conferences					1		1						2
Weddings performed													0
Preached					1						1		2
Discipleship	11	9	9	8	9	2	2	8	7	6	5	5	81

Respectfully Submitted,

Rev. Bart Adams

Administrative Pastor

Council of Elders

Ed Sayre, Chief Elder

The Elder's board starting in January 2015 consisted of Head Elder Ed Sayre, Secretary Nick Evens, Bill Thompson, John Thompson and Ben Newington. Some of the topics of discussion for the year of 2015 were: specific ministry work for the elders, disciple-making expectations for the elders and working with them through the process of becoming disciple-makers. The Elder's job description was rewritten to reflect the need for personal spiritual vitality and growth as well as the expectation and plan of making disciples, along with attempts made to establish connection and offer to help with becoming disciple makers. The Elders established a follow-up and contact list for those people that have not been seen for at least two Sundays and a Church family intercession list sorted by the Elders of members to be contacted and prayed for by each Elder.

The Elders for the 2015 year, organized a 24 hour prayer session involving the use of topics lead by the Elders and various church leaders. A short discussion of the topic was introduced at the beginning of the hour session then those that were present prayed for issues involving that subject. The worship team started the process with the opening session and finished with the closing session. Subjects were discussed at the Elder's meeting and those that were going to present the topics were contacted.

The Elders were involved with the addition of new members in the 2015 year.

Future goals of the Elder's Board are to make disciples that make disciples, continue the 24 hour prayer session with new ideas for growth and continue to reach out to the congregation through contacting members and through prayer.

God has blessed all of us by serving you as Elders of the Lighthouse Missionary Church.

Respectfully submitted,

Ed Sayre

23rd Biennial Session of the General Conference

July 13-14, 2015

Grand Wayne Center, Fort Wayne Indiana

Conference sessions

July 15-16, 2015

The theme for this year's National Leadership Ministry Conference was SHIFT. Pastor Jim Jordan, Pastor Bart Adams, Ed Sayre (Lighthouse Missionary Church delegate) and Judy Sayre, participated in this year's General Conference.

Mondays Conference subjects included the business meeting portion of the agenda with various reports from: General Oversight Council, Presidents and Directors report, Treasurer Report and Distributed report. The Constitution Committee read the first reading of the Constitution. Nominations for conference positions were read, recognition of special Guests of Honor presented, Presentation of Outgoing Regional Directors and Spouse, Recognition of GOC and MLC members and finally the presentation of Former Presidents and spouses.

The first business meeting consisted of the Bethel College report, Presentation of Service Awards, and Presentation of Memorials. Some of the presentations consisted of "Building a Prayer Foundation for Our Future" and an evening service with "Keynote Address" by President Steve Jones.

Tuesdays Conference consisted of: Credentials committee report, Minutes of previous meeting, 2nd reading and vote of the Constitutional Committee, and 2nd reading of Nominations. The afternoon session consisted of the Discussion of the Supreme Court Ruling and additional items of business.

The Objectives for this National Conference were:

- To provide for inspiration
- To share victories and needs
- To promote vision
- To transact business
- To provide for representation
- To facilitate unity of the body

President's Report by Pastor Steve Jones

What more experienced man could God have placed in this leadership position in this time of uncertainty? Pastor Steve had three priorities in his report:

1. Strengthen our position in the Unseen world
2. Expand our influence in a Christian world
3. Extend our reach into the non-Christian world.

God has truly been good to the Missionary Church! At a time in history when church attendance is on the decline in the United States, our numbers are growing because lost people are coming to Christ and Christians are beginning to disciple others who in turn disciple others, teaching them to obey everything Jesus commanded us.

Many regional reports were received by: Caribbean region, Central Region, East Central Region, Eastern Region, Michigan Region, Mid-South and Southeastern Region, the Midwest District Report, North Central District, Northwest Region, Pacific Rim Region, and the Western Region

Reports were also received by: US Ministries, World Partners, Bethel College, MCIF, Missionary Church Historical Society, and Missionary Church Archives and Historical Collections.

Denomination statistics for 2013-14 were presented along with Proposed Constitutional Changes involving the addition of a Vice President, the President be a member ex officio (voting) of all regional and district conferences and all denomination boards and committees. New privileges for the Executive committee related to emergency meetings and changes including the Bethel College President on the Ministry Leadership Council.

One of the most important items of information was the Proposed Position Paper on Human Sexuality. This paper was proposed to replace the homosexuality paper adopted in 1985. Some of the topics include: Sexuality and Creation, Sexuality and the Fall, Homosexuality, Transgenderism, Sexuality Redemption (Present and Future) and Human Sexuality: Core Affirmations.

Candidates for Missionary Church leaders were presented and verified with a final vote of the delegates present.

Wednesday and Thursday were spent listening to various speakers: God's Purposes in Pain, Reaching Those from Major World Religions, A Biblical Foundation for Making Disciples of Jesus in Relationship, Launching Starfish Churches Starts with a Different Type of Leader and Changing your Church Without Blowing It Up. Workshop sessions included: Family on Mission, Put down the Books, Women in Ministry, Unleashing Digital and Social Media, Our Efforts: Help or Hurt?, Local Church Involvement with an unreached People Group, How to Intentionally Lead Your Team to be Disciple Makers, Multisite Nuts and Bolts, Connecting with Those Outside the Church, A Christian Response to Homosexuality, Raising Leaders for Ministry, Worship Environments Minus the Cringe, Don't Start Churches, Start Movements, What is God's Role in the Great Commission and Challenges for Chaplains were part of a long list of workshops being offered.

Wednesday evening included a Comedy Concert by Tim Hawkins and John Branyan.

It has been a pleasure and unique experience participating in this conference. I could have used more time to be involved with the many workshops offered.

Respectfully submitted,

Ed Sayre

Children's Ministry (CM):

Sunday school:

Our children's Sunday school classes (K-5th) took a 4 week break from their regular lessons to do lessons on Lent/Resurrection Sunday. In the spring Elementary students were studying the book of Exodus, learning about the life of Moses and the history of the Israelites.

A few times this year our Sunday school teachers have shared with the congregation what is going on in their classes. What a blessing to hear one of our students recite a memory verse!

In July K-5th grade classes were finishing up lessons on the plagues of Egypt and moving onto lessons about the Exodus of the Israelites. I discovered these lessons online from Calvary (free). At the time they were just what I wanted; an intrinsic, chronological study of the Bible.

However, I found that they had too much detail in each "story". I discovered another resource through kidology.com that is similar to Calvary. The difference that I find most beneficial is that it consists of three 1-year programs; *Old Testament Chronological Study*, *New Testament Chronological Study* and *Value Keepers of the Bible*. Students will be able to finish the Old Testament and New Testament in two years. Kidology also uses a "Student Journal" in which students answer questions for each lesson. There is also an "I Did It!" page with a list of goals for each unit. "Table Talks" are provided to encourage parent and whole family involvement.

Throughout the year I met with the Sunday school teachers individually and/or stopped in classrooms to see how things were going. We gained two new students this year.

Nursery

Jennifer Evans resigned her position as Nursery Director. Jennifer, Katelyn, Nick, Elizabeth and Amanda have volunteered countless hours in our nursery. I'm so thankful for all that they have accomplished and for their dedication. Carrie Milam has been helping quite a bit in the nursery, she and Sarah Ziebarth put together a list of parent volunteers with dates some of them were available. A definite schedule will be put together when I have clarification as to whether the folks on the list are willing to be put on a rotation. I would also like to see if any youth are willing to team up with adults.

Thank you to Delynn Walden who helped to ensure there were volunteers in the nursery while I was in NY due to a death in the family. Also, a big thank you to Don Gee who built cubbies for the nursery.

Junior Church:

We have been blessed to have the youth volunteer in junior church so that we now have a combination of youth/adult team for each week.

This year we have covered the following lessons/curriculum: *Talking with God*, *The Twelve Disciples*, the *Parables of Jesus* and we just started a study on the *Beatitudes*. Although I considered having junior church lessons coincide with Sunday school lessons, I've been shown a different direction. I finally have a complete "curriculum map" for junior church from 2011 to present. A copy is in Dropbox if you're interested.

In November Junior church time was used for Christmas program practice. We have done this for years and it seems to be the best way to ensure that the kids learn the songs and their parts.

Thank you to Jennifer Grzebyk for doing the schedules for junior church.

Lighthouse Kids (LHK):

In the spring Jennifer Grzebyk and I were leading LHK. We finished the first book from DiscipleTown called, "How to Use my Bible". In May our average attendance was 10-12 kids. Jennifer has been a wonderful co-worker; she and Delynn Walden helped me with lessons, took over when I couldn't be there and helped to keep up the energy level.

In the fall Becki King and I met a few times to discuss CM and Lighthouse Kids in particular. We decided to switch; she took my place in LHK and I took over Grapple Group (5th and 6th grade). Pastor Bart ordered new curriculum for LHK and they have been having fun taking Route 66 through the Bible. LHK and Grapple started on October 21st Becki and Jennifer had 17 kids on that first night.

On the last day before Christmas break we had a Christmas party. Lynn, Becki, Jennifer and I put on a skit for the kids (including Grapple Group and youth) called "Unfrozen", it was fun for everyone. Afterwards we decorated cookies together and then went to our individual groups.

Grapple Group:

On October 21st eight 5th & 6th graders attended Grapple and that number has stayed pretty stable. This is a great group of kids who have indicated a desire to "grow closer to Jesus and to learn more about God and the Bible" (their words loosely translated; not mine).

Eight is a great number for this age group. We started out discussing topics such as fear, who is God? and how to use the Bible. In January I plan to start "*Let's Explore Our Faith - A Study of the Missionary Church and its Teachings*". This is a children's catechism for the Missionary Church. There are 12 lessons and I hope to cover the material by the end of Grapple Group in the spring. Each student will have a book/study guide. I know they're going to like it and I'm excited about teaching it. The curriculum is from the denominational website www.mcusa.org.

I also revisited the "Challenge Handbook" I created a few years ago. I got the idea from another church... It's basically memorization (Books of the Bible, 10 Commandments, Great Commission, Armor of God, etc.) The idea is that as students work their way through this booklet, each goal is signed off by an adult leader.

Miscellaneous CM

Over the past year Jennifer Grzebyk has been gradually taking on more responsibilities in CM. I'm thankful for her help and I believe that she would make a great CM Director.

RightNow Media - In the early part of the year I watched some training videos at RightNow Media that are designed specifically for Children's Ministry. At that time I didn't find very many; two or three about encouraging volunteers, and three on special needs, but no real *training* videos. I recently checked back and they have added new videos. I plan to watch them, and learn how to customize them for training children's ministry team members via email. RightNow.org isn't just training videos; there are thousands of movies available for children, teens and adults. If you would like to become a member, please see Pastor Bart. At this time it's free through the church. At last count we have 72 active members of RightNow Media!

July was taken up with Vacation Bible School and Mancelona Camp...and the birth of my new grandson, Thomas Ray Hartman.

Vacation Bible School (VBS) was July 12th - 16th. I have taken Pastor Bart's place as liaison for our church. I enjoyed working with God Squad once again. It's wonderful the way our community of churches work together to do VBS. I don't know of any other communities where this is done. Next year our church will host VBS.

FACT Meeting Lynn and I attended the Family and Children's Team meeting in April. I enjoy the opportunity to meet with other children's workers to share and brainstorm ideas. I believe utilizing our FACT FB page will be another way to do share ideas. It was interesting to learn that out of the four churches represented, LMC seemed to have the largest and most active children's ministry. I listened to others during break talk about lack of support from leadership, parents, no space to do anything...we are blessed!

Christmas program was on December 13th. It is wonderful that our elementary, middle school age and high school students all work together to make the program a success. Thank you to Lynn Adams and a nearly endless list of volunteers who made the program possible.

Youth: Please see separate report submitted by Lynn Adams

Adults & Families:

Prayer for families

My blog: familieslivingjoyfully

Mancelona Family Camp took place on July 19th - 25th. I spent much more time with the kids this year, particularly my 5th and 6th grade girls. I was thrilled when some of the kids read more of the Bible story, stayed after church to talk about it and answer questions. A group of girls made up a skit and performed for the other kids. We averaged about 36 kids each morning and night.

Under the leadership of Leon and Lisa Carey there were at least two marriage enrichment opportunities; a 6-week small group; and a 2-day retreat.

I attended the Regional Conference with Pastor Jim Jr., Pastor Bart, Ben Newington and Pastor Jim Sr. I enjoyed it very much and found that the business end of things weren't as far removed from me as I thought. It was a good experience and one I hope to have again.

Things I'm Still Learning:

- Never assume...anything, ever!
- Always maintain communication; call, text or email
- Do not be afraid to ask questions and ask for alternatives
- I can't count on people, but I can count on God
- Be assertive - It doesn't mean you're not a Christian just because you're assertive
- I'm not alone
- I can't resign from motherhood - parenting never, ever ends
- God is way more patient than me
- I have joy, peace, patience...if I have Jesus; after all they're Fruits of the Spirit
- Life is short - even at 90

Respectfully Submitted,

Lois Brewer

Christian Education Director/Deaconess of Teaching

Youth

Lynn Adams

Youth ministry at LMC is called HD2 which stands for His Disciples in High Definition. We want to live as such devoted disciples of Jesus Christ that everyone around us sees Him in our lives, words, attitudes, and actions. It is a high standard, which will only be reached by the transforming power of the Holy Spirit at work in us.

Who We Are:

There are nearly 50 students in grades 6-12 that would call LMC their home church. Some of those attend Mancelona Camp but rarely or never attend church or youth activities. A few attend church quite regularly, but do not participate in youth ministries. There are 25-30 students who are active in Sunday morning Discipleship Class and/or Wednesday evenings. God is raising up this core group of young disciples to be a vital part of LMC and His church universal. He is making Himself known and helping individuals to grow in faith as they become willing to surrender to Him. Teens in HD2 have spontaneously begun to encourage one another frequently throughout the week using social media. Emma Herriman has continued to plan and lead a morning prayer session at school on a monthly basis, with the support of Carolyn Hardy. The group is called 2% as a reflection of a reported statistic that only two percent of American high school students are fully committed disciples of Jesus Christ. These students are determined not only to be a part of that number, but to try to increase that percentage at East Jordan High School.

Opportunities for Spiritual Growth

In addition to weekly sessions at the church, teens have had several opportunities for spiritual growth throughout the year.

- In January 2014 and 2015, teens from LMC joined teens from other churches in East Jordan for a weekend of worship and fun at Spring Hill Camp in Ewart. This has been enjoyable for our kids, but too expensive for several families. We have decided to attend a weekend retreat at Pleasant Valley Bible Camp in Jan. 2016 as a less expensive option.
- Five students were a part of the mission team that went to Red Bird in Kentucky over spring break. At least one experienced a personal call to missions through that trip.
- Youth from LMC and two other churches had an overnight work/play weekend at Mancelona Camp in May, helping to prepare the grounds for family camp.
- More than twenty of our teens participated in youth ministry at Mancelona Camp this year. Camp continues to be a powerful tool for spiritual development in our teens.
- Twice during this past year, a group of teens traveled to DeVos Hospital in Grand Rapids to visit Bailey Reich and other local teens who were patients. Although this was a fun trip for our youth, it also provided training in visiting the sick as Scripture instructs us to do.
- Several teens participate as part of the LMC family in various ways, including serving as ushers, reading Scripture, singing/playing special music, work projects, and helping with Jr. Church / nursery / VBS. We want them to see themselves as a part of the body of Christ and to see ministry as a part of what all healthy believers do.

New Experiences:

God has led us into three new areas of youth ministry in 2015.

1. He raised up more than forty adults, each of whom committed to be a prayer partner for one of our teens. God alone knows what fruit will come from these prayers, and what pitfalls will be avoided. We are blessed beyond words to have so many adults coming alongside to battle in prayer for these young people.
2. Andy and Carolyn Hardy and Laurie Wakeham launched a Youth Worship Team which is helping our teens to learn to use their gifts and talents to bring glory to God. It is a joy to see the kids growing through this. Thank you, leaders, for all the time, effort, prayer, and love you put into this team. Several mentioned it as one of the highlights of the year, even though it really stretches them to be up on the platform. They have led Sunday Morning worship on two occasions, and also led congregational worship at the Ecumenical Thanksgiving service.
3. God led us to start a Bible Quizzing Team. Actually we had fourteen students who wanted to participate, so we formed two teams! Competition in October covered all of Colossians. Three to four new chapters of material are added each month. By March, students will be responsible for all of Galatians, Ephesians, Philippians, Colossians, and Philemon. What a joy to see these students dedicating themselves to the study of the Word! They are faithful to attend weekly practices, and willing to get up very early one Saturday each month to travel to Missionary churches downstate for competition. May God bless them and produce abundant fruit as they fill their hearts and minds with His Word. (The closest Quiz Meet is in Midland in March. Spectators are welcome if any of you would like to come and support our teams.)

Building Unity:

In addition to these opportunities for spiritual growth, we have had fun opportunities to laugh and build a sense of family. There were winter game nights when school was closed. Several students traveled to Unity Fest in Muskegon in August. Teens participated in the Mackinaw Bridge Walk and a boating party in September. There was a hayride and bonfire in November. More than thirty participated in the lock-in. All of these times of laughter and bonding help to build a sense of unity and identity among the HD2 family.

Giving Thanks:

Youth ministry is a joy because God is blessing it. It is His work, which we are privileged to join. We thank God for a great group of teens. Their love and laughter and enthusiasm is a delight. We also thank God for supportive parents who are willing to help with anything and everything from transportation to refreshments to planning events/fundraisers (not to mention re-arranging family schedules to accommodate youth activities). We could not do it without you. Finally, we thank the church board and the whole church family for your support and encouragement in the work of training up disciples.

Conclusion:

“Unless the Lord build a house [or a church, or a youth ministry, or a family] they labor in vain that build it” (Psalm 127:1). We acknowledge that any and all spiritual growth that is happening in the lives of our teens is totally the result of the work of our God. It is not us. We are just privileged to be a part of the process. It is our prayer that not only our teens, but all believers at Lighthouse Missionary Church will live life as His Disciples in High Definition. All glory to His Name,

Pastor Bart and Lynn

Outreach

Don Miles

In 2015 the members of Lighthouse Missionary Church were involved in many outreach activities at the local, national and international level.

Some highlights for the year were:

1. Mission Trips:

- Andy Hardy and Ben Newington from LMC joined a larger team that went to Guatemala on a medical mission trip with the Greg Miller Ministries (formerly the Strong Tower Bible School ministry).
- A youth team led by Pastor Bart and Lynn Adams (team: Emma Herriman, Jordan Liesenberg, Miles Sweet, Sierra & Hunter Adams) spent a week at the Red Bird Mission in Kentucky.

Reports to the congregation from both trips gave a great insight into the work that God is doing through these mission opportunities.

2. Meetings with Missionaries:

Pastor Bart and I had the opportunity to meet with several missionaries throughout the year including:

- Ron Goodman – Orphan Helpers
- Greg Miller – Greg Miller Ministries
- Larry Yarger— Key Concepts International
- Tom and Cyndee Brink – World Partner missionaries to Uganda
- Doug and Jennifer Droll – International Messengers missionaries to Romania

3. A policy for missions/missionary support was adopted by the board with the following objective:

Provide support to mission organizations and missionaries who are building God's kingdom through church planting, evangelism, disciple making, and ministries that are aligned with Matthew 28:19,20 and Acts 1:8 by assuring that:

- Supported mission organizations and missionaries will have theological beliefs that are aligned with LMC beliefs and doctrine.
- Supported mission organizations and missionaries will be financially accountable for monetary support that is given by LMC.
- LMC will have an active role in the mission being supported through regular interaction with designated contact(s) within LMC and periodic interaction with the church body.

4. Missionary/ Mission Support:

- Monthly support for 2015 and 2016 was approved for Tom Blaylock (church planting ministry)
- Monthly support for Dennis and Linda Collins – World Partner missionaries to Ireland was increased to help cover additional support requirements
- Monthly support was initiated for Doug and Jennifer Droll – Romania
- Monthly support was initiated for Tom and Cyndee Brink – Uganda

- One time support was approved to provide scholarships for African Pastors from Kenya and Uganda that were attending the bible school classes conducted by the Michigan Region Missionary Church Africa Team.
 - One time support for the KERYX prison ministry was approved.
 - One time support for shipping expenses for Operation Christmas Child was approved.
 - One time support for a Young Adult ministry event was approved.
5. Reports on other outreach activities and opportunities including the Gideons, Operation Christmas Child, KERYX ministries and Mission of Hope - Hati were made to the congregation throughout the year.
6. Local and International outreach ministries were highlighted during the 24 hours of Prayer held at the church in the fall.
7. An outreach visioning session was held in the spring for interested individuals to provide feedback on current and future outreach activities for LMC. Opportunities that were discussed in depth were:
- Short Term Mission Trips
 - Communication with International Missionaries
 - Youth Mission Trips
 - Operation Christmas Child
 - Exodus 17 ministry
 - The Teen Center

Respectfully submitted:

Don Miles

Outreach Deacon

Worship & Expression

Elaine Birgy

The LORD is my light and my salvation—whom shall I fear? The LORD is the stronghold of my life—of whom shall I be afraid? When the wicked advance against me to devour me, it is my enemies and my foes who will stumble and fall. Though an army besiege me, my heart will not fear; though war break out against me, even then I will be confident.....Psalm 27

Lyrics from *Whom Shall I Fear/God of Angel Armies*: I know Who goes before me; I know Who stands behind; the God of "angel armies" is always by my side; the One who reigns forever, He is a friend of mine! The God of "angel armies" is always by my side.

I am so grateful that my God has an army of angels to watch over us in our daily lives, and we can be CONFIDENT that we are on the winning team! PTL!

We have a very dedicated team, whose goal is "worship", not entertainment. We are very committed to helping lead & teach our congregation to worship "one-on-one" with "their Creator"! Our Team consists of: Paul Keyser, Sarah Ziebarth, Cyndi Penzien, Tom Birgy, Judy Sayre, Ed Sayre (vocal team); Nancy York, Marianne Howard, Teresa Spence, David Crane (tech team); Laurie Wakeham & Elaine Birgy (instrumentalists), Andy & Carolyn Hardy (dual vocal/instrumentalists). THANKS to all who faithfully give of their time and talents in this ministry. The Team practices each Wednesday evening and come at 8:00am each Sunday morning; so, I appreciate their faithful dedication to God's work. Nancy York continues to arrange *special music* for the offertories, which is so appreciated.

A new thing this year: Youth Worship Team!!! Andy & Carolyn felt the call to see if any of the young people were interested in being a part of a worship team/band and we all know what their answer was!!! A resounding "YES"! The team has progressed more quickly than Andy & Carolyn ever dreamed, but hey.....that's what can happen when you're obedient to the call of the Lord.....they listened, obeyed & HE delivered! The kids have led two (2) worship services as well as participated in the Ecumenical Thanksgiving Service at the Presbyterian Church. *THANK YOU* Andy & Carolyn for all the time and effort you have, and continue to invest in these amazing youth!

Special thanks to all our greeters & ushers. Lisa Huckle has a team of wonderful folk who meet each & every person with a smile and greeting every Sunday morning! Tom Reid & George Burt are so faithful in arranging ushers each week & passing out bulletins! Ed Szczepanski & Carl Young have been assisting as well. A HUGE thanks to each & every one of you, and to all you "greeters" as well!

We introduced eight (8) new songs this year. We are currently seeking God's direction in selecting new music for 2016, and have a few new songs printed and ready to practice! The first one I believe we are going to do is *Holy Spirit*.....we want to welcome the Holy Spirit in our church & our lives, asking Him to *flood this place and fill the atmosphere....His glory is what our hearts long for....to be overcome by HIS presence!* Wow! I get chills every time I sing that song.....that is my heart's desire!

I would like to close with the lyrics of one of our newer worship songs: *Jesus Loves Me.....NEVER, NEVER FORGET HOW MUCH HE LOVES YOU....*He will relentlessly pursue you, because He loves you so much:

I was lost....I was in chains.....the world had a hold of me
My heart was a stone.....I was covered in shame...when He came for me

I couldn't run, couldn't run from His presence

I couldn't run, couldn't run from His arms

Jesus He loves me...He loves me....He is for me

Jesus how can it be

He loves me.....He is for me.....

It was a fire deep in my soul....I'll never be the same
I stepped out of the dark and into the light...when He called my name

He holds the stars and He holds my heart

With healing hands that bear the scars

The rugged cross where He died for me

My only hope my ev'rything.....

Jesus He loves me....He loves me oh

Jesus how can it be

He loves me....He is for me

He loves me....He loves me

He loves me....He is for me

My God it's amazing...

Jesus loves me

May God continue to bless this congregation and our Pastors as we work together to build HIS KINGDOM....to HIM be all glory & honor.

Respectfully,

Elaine Birgy

Deaconess of Worship & Expression

Fellowship

Debby Petersen

We love because he first loved us. 1 John 4:19

2015 Was a busy year. We said goodbye to some friends, family members and many people we didn't know. We touched lives with the love of God because of our willingness to serve in many different ways. Lighthouse Missionary Church was busy baking, cooking, and setting up tables, serving food, cleaning up afterwards, lending an ear to listen, and a shoulder to cry on.

Without the great and dedicated workers and cooks who show up whenever the call comes in for a funeral meal we wouldn't have this ministry. A thank you seems inadequate but I can tell you the families and friends who lost their loved ones appreciate it so much. In 2015 we served 16 funerals. We also had the meal for the annual meeting, Sunday school picnic, Easter breakfast, and the Acorn breaking meal. If you missed out on them you missed a great time of fellowship and fun.

Ephesian 6:7-8 Work with enthusiasm, as though you were working for the Lord rather than for people. Remember that the Lord will reward each one of us for the good we do, whether we are slaves or free.

Funeral and Church Meals 2015

January 10, 2015	Jim Persons	150-175
January 25, 2015	Annual Conference	75
January 31, 2015	Lee Danforth	125
February 11, 2015	Larry Allen	75-100
February 28, 2015	Bill Mittig	60
March 24, 2015	Red Lindt	100
March 28, 2015	Joseph Cates	100
April 4, 2015	Delores Chanda	125
April 5, 2015	Easter Breakfast	90
May 2, 2015	Cliff Moore	75
May 16, 2015	Brian Crawford	200
June 7, 2015	Sunday School Picnic	80
August 15, 2015	Dick Webber	60-65
August 22, 2015	Clifford Kenney	60-65
August 23, 2015	Acorn Breaking Potluck	150
September 11, 2015	Barbara Olstrom	100
September 17, 2015	Robert Albertson	100
November 21, 2015	Vale Gee	200
December 12, 2015	Rich LaVanway	200
December 16, 2015	Larry Boyer	200

Debby Petersen

Facilities

Acting Director: Rev. Bart A. Adams

During the year of 2015 there was no Deacon serving in the ministry area of Facilities. This is a list of various projects that were worked on during the year.

Parsonage: Pastor Jim did some research and had some renovations taken care of in the parsonage.

1. Removed old heat registers (done by Pastor Jim)
2. Drywall repairs and painting (hired)
3. Sewer vent pipe moved to prevent being damaged during the winter
4. New flooring (installed by Pastor Jim)
5. A new front door has been purchased and will be installed

Church building:

1. Volunteers continue to do some of the week-to-week cleaning
2. Laurie Wakeham has been hired by the church to clean areas that are not part of the responsibility of the volunteers. Such as classrooms and offices, steam cleaning and filling in when volunteers are not scheduled.
3. Typical maintenance issues were taken care:
 - a. Snow removal (thank you to Al Hosler, Brad Carey, and Bill Thompson for your assistance)
 - b. Lawn maintenance (thank you Ron & Linda Gralinski for mowing & Ruby Jordan and the youth for weeding)
 - c. Light bulbs replaced and lenses cleaned (thank you Ron Kooyer)
 - d. Boiler system maintained, as well as thermostats
 - e. Vacuums maintained
4. Don Gee built a cabinet for the nursery and installed it
5. Cyndi Penzien painted and redecorated the senior adult class room
6. Linda Gralinski painted the media center
7. Reuben Brewer coordinated the removal of the portables
8. The portables were made ready for continued use (thank you Jack Snyder, Bill Luptowski, Tom Denike & Hunter Adams)
9. The flooring in the fellowship hall was replaced (thank you Don Gee, Jack Snyder, Josh Rathbun, Hunter Adams & Pastor Jim who picked up the material)
10. Efficient electric wall heaters were installed in Pastor Jim & Lois' office (thank you Reuben Brewer)
11. Charlevoix Drain cleaner was called once to snake the sewer line

Equipment:

1. The loader required repairs
2. The lawn tractor was maintained
3. A wood splitter was donated to the church (thank you Al Hosler)

Goals for 2016:

1. Building addition
2. LED lighting in the sanctuary
3. Men's bathroom floor replaced
4. Fresh paint in the hallway
5. Repairs to the sign or replaced
6. One more cabinet in the nursery with a gate (remove broken door)
7. Picnic tables repaired
8. Electricity run to the prayer chapel

Respectfully Submitted,

Rev. Bart Adams

Administrative Pastor

Communication

Jessica Vallance

In 2015, the Church Board held ten regular meetings throughout the year and one Annual Local Conference. Each board meeting started with prayer, which included praise and thanksgiving to our glorious Savior for His everlasting mercy and salvation.

Membership enrollment for the year ending December 31, 2015 was 79.

The January meeting began with the annual pastoral review and evaluations of both pastors. Those evaluations were the overall feelings of our church congregation and reflect the overall performance of each person in relation to their many and various ministries. Both were given a great review and asked to remain on staff, which they both graciously accepted!

Following the 2014 Annual Local Conference, Debby Peterson and Don Miles joined the board as Deacon of Fellowship and Deacon of Outreach, respectively.

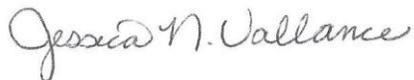
The church board decided unanimously to fully fund Pastor Jim going on a trip to visit Israel.

The board conducted the annual review for the Deacon of Teaching, Lois Brewer. She was given a wonderful review and was asked to stay on, which she accepted.

Throughout the year the board conducted business that included switching to a single service, discussion of the building project, giving approval for fundraisers to assist church ministries, overseeing property improvements and upgrades, approval of new membership, missions/missionaries, and baptisms, as well as discussing business of the church, it's needs, and where we see God leading our church.

God has been very faithful and has blessed us in many different ways. We will continue to depend on and trust Him as we move forward to see great things accomplished for the glory of His kingdom.

Respectfully,



Jessica Vallance
Deaconess of Communication

SUMMARY OF CASH ON HAND 12/31/2015

REGULAR CHECKING ACCOUNT:

Local Budget:	51,807.72	
Missions Fund:	2,891.91	
Benevolence Fund:	181.90	
Men's Ministry:	(23.43)	
Youth:	<u>1,818.05</u>	56,676.15

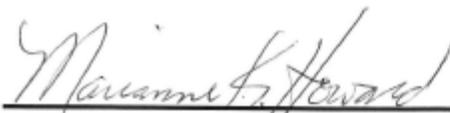
MMA ACCOUNT:

Regular Savings Monies:	53,148.59	
Building Fund:	122,630.69	
Mission Tithe Fund:	8,800.00	
* Church Planting Monies:	<u>(9,360.59)</u>	175,218.69

MMLI ACCOUNT - *Church planting monies: 23,277.64

TOTAL CASH ON HAND 12/31/2015 \$255,172.48

*Church planting monies combined equal \$13,917.05.



Marianne K. Howard, Treasurer

CHURCH TREASURER'S REPORT

M.M.A. ACCOUNT - 2015

BALANCE FORWARD January 1, 2015:		\$154,174.89
Transferred from Checking and Interest:		
Tithe for local church plant	4,638.01	
Building fund monies	20,957.98	
Mission scholarship fund	<u>2,400.00</u>	27,995.99
Interest Earned		172.81
Transferred to Checking:		
Money for Missions Scholarships	(1,125.00)	
Local church plant monies - Special Projects	<u>(6,000.00)</u>	(7,125.00)
TOTAL MMA BALANCE as of 12/31/2015		<u>\$175,218.69</u>

REGULAR CHECKING ACCOUNT 2015

BALANCE FORWARD January 1, 2015:		\$81,180.36
Income for 2015		281,583.55
Transferred from MMA		7,125.00
Expenses for 2015 plus payable		(285,216.77)
Transferred to MMA		<u>(27,995.99)</u>
FINAL CHECKBOOK BALANCE as of 12/31/15:		<u>\$56,676.15</u>



Marianne K. Howard, Treasurer

Lighthouse Missionary Church
Profit & Loss
 January through December 2015

Jan - Dec 15

Ordinary Income/Expense	
Income	
41000 · Acorn Banks	874.50
41500 · Benevolence Offerings	2,956.37
41800 · Building Fund	8,342.00
42200 · Funerals	920.00
42800 · Kitchen	2,305.91
43500 · Local Budget	251,969.96
45000 · Love Offerings	1,631.00
45200 · Mancelona Camp	1,385.00
45400 · Memorials	287.00
45600 · Men's Ministry	63.00
45800 · Mission Trips	
45820 · Guatemala Missions Trip	2,882.00
Total 45800 · Mission Trips	2,882.00
46400 · Other Income	2,184.30
47500 · Sunday School	546.66
48500 · VBS	1,509.00
49700 · Youth Group	
49710 · Youth Fundraiser	3,140.21
49720 · Youth	586.64
Total 49700 · Youth Group	3,726.85
Total Income	281,583.55
Expense	
60200 · Transfer Account	-7,038.01
60600 · Benevolence	5,579.09
60700 · Building Expenses	7,892.00
61400 · Charitable Contributions	
61440 · Mancelona Camp	532.46
61450 · Missions Support	375.00
61470 · Other Charity	1,175.00
Total 61400 · Charitable Contributions	2,082.46
61700 · Christian Education	
61710 · Sunday School	1,306.98
61720 · Wednesday Night	16.03
61730 · VBS	1,969.16
61740 · Other Christian Education	842.28
Total 61700 · Christian Education	4,134.45
62000 · Church - Tithes & Offerings	
62025 · Blaylock	2,200.00
62050 · Care & Share	1,200.00
62150 · General Missions	5,424.00
62260 · International Messenger	400.00
62275 · Local Church Plant	4,638.01
62300 · Mission Fund	2,400.00
62350 · Roger Spencer	360.00
62400 · Shares	3,800.00
62450 · STAND	2,400.00
62600 · Strong Tower Bible School	2,400.00
Total 62000 · Church - Tithes & Offerings	25,222.01
62800 · Dues & Fees	625.21
62900 · Equipment Lease	4,688.76
62950 · Equipment Maintenance Agreement	283.37
63000 · Fuel	267.86
63100 · Gifts Given	5,768.55
63300 · Insurance Expense	
63320 · Building	5,054.00
63340 · Workmans Comp	529.00
Total 63300 · Insurance Expense	5,583.00

Lighthouse Missionary Church
Profit & Loss
 January through December 2015

	Jan - Dec 15
63500 · Internet Service	549.40
63700 · Licensing & Registrations	997.17
63900 · Maintenance & Repairs	
63910 · Equipment	7,730.03
63920 · General	3,662.90
63940 · Parsonage	6,383.35
Total 63900 · Maintenance & Repairs	17,776.28
64600 · Ministries	
64605 · Acorn Banks	874.50
64610 · Card Ministry	345.73
64615 · Children's Ministries	179.00
64625 · Drama/Christmas Program	40.02
64635 · Funerals & Flowers	260.94
64640 · GriefShare	66.00
64645 · Keryx	2,418.35
64650 · Leadership/Discipleship	118.87
64655 · Mancelona Camp	1,385.00
64660 · Media Center	0.00
64665 · Men's Group	185.84
64675 · Outreach	78.54
64680 · Prayer	46.49
64685 · Small Groups	167.64
64695 · Other	150.00
Total 64600 · Ministries	6,316.92
65000 · Ministry Shares	11,597.00
65200 · Miscellaneous	1,462.95
65400 · Missions	
65430 · Missions Other	7,820.00
65440 · Special Project	0.00
Total 65400 · Missions	7,820.00
65600 · Missions Trip	
65620 · Guatemala	3,482.00
65650 · Other Mission Trips	100.00
Total 65600 · Missions Trip	3,582.00
66000 · Payroll Expenses	
66100 · Pastor	
66110 · Cash Salary	36,274.44
66115 · Cash Salary H	10,659.25
66120 · Fund Reimbursement	4,637.56
66125 · Life Ins (part of cash salary)	168.00
66130 · FICA	5,400.00
66140 · Disability Insurance	282.00
66150 · Life Insurance	252.50
66170 · Pension	3,816.00
Total 66100 · Pastor	61,489.75
66200 · Adm. Pastor	
66210 · Cash Salary	31,731.99
66215 · Cash Salary H	8,351.40
66220 · Fund Reimbursement	13,048.01
66230 · FICA	6,400.00
66240 · Disability Insurance	246.00
66250 · Life Insurance	205.00
66270 · Pension	2,460.00
Total 66200 · Adm. Pastor	62,442.40
66300 · Director - Christian Education	
66310 · Cash Wages	17,761.50
Total 66300 · Director - Christian Education	17,761.50
66400 · Cleaning Person	
66410 · Cash Wages	5,463.25

Proposed Budget for 2016

Marianne Howard

LIGHTHOUSE MISSIONARY CHURCH PROPOSED BUDGET-2016

	15 Budget	15 Actual	16 Budget	Sub-Totals
Ministry Shares	11,597.00	11,597.00	11,753.00	
Building Fund (5% of local budget)*	13,195.00	12,610.98	12,600.00	
Capital Acquisition	2,000.00	0.00	2,000.00	
Christian Ed (SS, Jr. Church, LK, VBS- net)	3,000.00	2,078.79	3,000.00	
Evangelist/s Honorariums (net)	1,000.00	0.00	1,000.00	
Licensing, Memberships, & Subscriptions	2,200.00	3,091.27	3,100.00	
Maintenance Agreement & Lease (copier)	5,300.00	4,972.13	5,000.00	
Maintenance/Repairs	5,000.00	18,044.14	5,000.00	Tractor Loader Repair, Parsonage Remodel
Renovations/Building Expenses	1,000.00	7,892.00	1,000.00	Blue prints, removal of portables
Retreats/Conferences	3,000.00	6,445.00	3,000.00	Pastor Jim's Trip to Israel
Scholarship Grants	1,000.00	0.00	1,000.00	
Mileage Reimbursement	1,000.00	0.00	1,000.00	
Miscellaneous/General Expenses	2,000.00	1,462.95	2,000.00	51,453.00
Insurance:				
Building/Liability	4,850.00	5,054.00	5,060.00	
Workmen's Comp.	600.00	529.00	600.00	5,660.00
Ministries:				
Drama	600.00	40.02	600.00	
GriefShare	100.00	66.00	100.00	
Leadership/Discipleship	300.00	118.87	300.00	
Outreach	2,000.00	78.54	2,000.00	
Media Center	500.00	0.00	500.00	
Welcome/Card	400.00	345.73	400.00	
Worship	1,000.00	578.84	1,000.00	
Youth (net)	1,000.00	0.00	1,000.00	
Other (sm groups/funeral flowers, etc)	1,000.00	804.07	1,000.00	6,900.00
Supplies:				
Kitchen (includes funerals/showers - net)	1,500.00	1,427.35	1,500.00	
Office/General Ministry	3,000.00	2,370.22	3,000.00	
Janitorial/General *****	2,000.00	1,502.33	2,000.00	6,500.00
Utilities (church):				
Telephone (includes cell)	1,400.00	734.97	750.00	
Gas/Electric (incl. prayer chapel)	10,500.00	7,379.29	8,000.00	
Internet Service (church)	565.00	549.40	550.00	
Trash & Snow Removal	1,600.00	1,872.32	1,900.00	11,200.00

Church Tithes/Offerings*:

Roger Spencer	360.00	360.00	360.00	
Shares	2,400.00	3,800.00	6,000.00	
Blaylock	0.00	2,200.00	2,400.00	
STAND	2,400.00	2,400.00	2,400.00	
Strong Tower Bible School	2,400.00	2,400.00	2,400.00	
Mission Fund	2,400.00	2,400.00	2,400.00	
Local Ministries	1,600.00	1,200.00	1,600.00	
General Missions	5,424.00	5,424.00	5,761.80	
Internationa Messenger(Droll's in Romania)	0.00	400.00	2,400.00	
Local Church Planting	9,406.00	4,638.01	0.00	25,721.80
	<u>26,390.00</u>	<u>25,222.01</u>	<u>25,721.80</u>	

Salaries:

Cleaning Person:

Wages	6,760.00	5,463.25	5,500.00	6,760.00
-------	----------	----------	----------	----------

Administrative Assistant:

Wages	15,600.00	17,761.50	17,940.00	
-------	-----------	-----------	-----------	--

Adm. Pastor:

Cash Salary	40,560.00	42,380.00	42,380.00	
Housing Allowance	2,400.00	2,400.00	2,400.00	
Medical Insurance	11,000.00	8,351.40	8,400.00	
Life Insurance	205.00	205.00	205.00	
Disability Insurance	226.00	246.00	246.00	
Pension	2,220.00	2,460.00	2,700.00	
FICA	4,200.00	6,400.00	6,400.00	62,731.00

Senior Pastor:

Cash Salary	39,260.00	41,080.00	41,080.00	
Parsonage Utilities (gas/electric)	2,200.00	2,084.32	2,200.00	
Phone	650.00	662.07	665.00	
Parsonage Rental Value (set by Board)**	6,000.00	6,000.00	6,000.00	
Medical Insurance	12,000.00	10,659.25	10,660.00	
Life Insurance	253.00	252.50	253.00	
Disability Insurance	253.00	282.00	282.00	
Pension	3,576.00	3,816.00	4,056.00	
FICA	5,400.00	5,400.00	5,400.00	
**Rental Value	<u>(6,000.00)</u>	<u>(6,000.00)</u>	<u>(6,000.00)</u>	64,596.00

TOTALS:	\$283,750.00	\$291,992.52	\$283,923.60	\$241,521.80
----------------	---------------------	---------------------	---------------------	---------------------

* 10% of Local Budget, also includes Local Church Planting and \$200/month for Mission Scholarship

** Arbitrary value set by Church Board with no actual cash expenditure

All items marked "net" indicates that the actual expense figure has been reduced by income for that account category

Sample Ballot

Deacon of Facilities (1)

Judy Sayre

Deacon of Outreach (1)

Don Miles

Regional Conference Delegate (2)

Justin Milam

Ben Newington

Dale Henderson

Katelynn Evans

David Crane

Council of Elders (2)

Nick Evans

John Thompson